



LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034

B.Com. DEGREE EXAMINATION – CORPORATE SECRETARYSHIP

FOURTH SEMESTER – APRIL 2022

16/17/18UBC4ES02 – INDUSTRIAL LAW

Date: 23-06-2022

Dept. No.

Max. : 100 Marks

Time: 09:00 AM - 12:00 NOON

Part-A

Answer ALL questions

(10x2=20)

1. Define Young person.
2. What is lay off?
3. Write a short notes on “Retrenchment”.
4. What is superannuation.
5. What is meant by Workmen’s Compensation Act?
6. Define the term factory.
7. What is ‘retrenchment’?
8. What is an occupational disease?
9. When is Gratuity payable?
10. What are the objects of trade union?

Part-B

Answer any FOUR questions

(4x10=40)

11. What are the provisions of Factories Act regarding health of workers?
12. What are the restrictions imposed by the Factories Act 1948 on the employment of women and young persons in a factory?
13. Write a note on Medical Benefit Council.
14. Elaborate the provisions relating to payment of gratuity.
15. What are the procedures for settling industrial disputes?
16. What are the powers of Inspector under the EPF Act?
17. What are the duties of the employer regarding payment of gratuity?

Part-C

Answer any TWO questions

(2x20=40)

18. What are the various methods for the settlement of industrial disputes under the Industrial Disputes Act, 1947?
19. How is the compensation payable to an injured worker calculated under the Workmen’s Compensation Act, 1923?
20. State the procedure for the registration of a trade union and its cancellation.
21. Explain Employees State Insurance and types of benefits under the scheme.
